

## MODERN SLAVERY STATEMENT

The United Kingdom Modern Slavery Act of 2015 require certain commercial organizations to publish an annual modern slavery statement. The reporting requirements apply to Nordic Semiconductor, as we through the establishment of our UK legal entity Nordic Semiconductor UK Ltd. carry on business through the supply of services with an annual group turnover exceeding £ 36 million. The statement is approved by our Board of Directors valid for Nordic Semiconductor ASA and its subsidiaries, including Nordic Semiconductor UK Ltd.

### [Our business and supply chain](#)

Nordic Semiconductor is a Norwegian fabless semiconductor company specializing in wireless communication technology that powers the Internet of Things. We have about 1 100 employees, whereof about 75% within R&D, in about 16 countries around the world. Our main business activity is the design and sale of integrated circuits. The production of our integrated circuits is outsourced to leading manufactures, mainly located in Asia. Nordic executes sales through about 20 distributors on a global basis serving customers mainly in the European, US and Asian market.

### [Our approach to Human rights and commitment to combat modern slavery](#)

Nordic Semiconductor is committed to respect and support Human Rights and combat slavery and human trafficking. This is reflected in our Corporate Social Responsibility Policy and our commitment to, and membership in, the UN Global Compact and the Responsible Business Alliance. We publish the steps that we have taken to deal with modern slavery risks in our business and supply chain on an annual basis in our annual report.

For further details related to our commitment and work related to Human Rights, including combating modern slavery and human trafficking, see our annual report.